

Without any doubt research is the driving force behind development and professionalization, and a major reason why supervisors and coaches are striving to strengthen the evidence base of their practice, enhancing its credibility, reliability and legitimacy. Not surprisingly, this reflects what they professionally pursue with their clientele: to serve the development of individuals, teams and organisations, inspire clients to optimise their potential, raise the level of their professional skills and enhance their professional and personal growth.

ANSE (Association of National Organizations for Supervision in Europe), national branch organisations and training institutes consistently seek to improve the quality of these services in close contact with scholars and researchers. Research invites and facilitates critical (self-) reflection, initiates innovation, deepens the professional knowledge base and generates better theories.

This book may serve as an example of this effort. Edited and produced in close cooperation with the Faculty of Humanities of Károli Gáspár University, Budapest, and the Hungarian and German National Associations for Supervision and Coaching (MSZCT, DGSv), it offers relevant research reports by 22 scholars from all over Europe. Its aim is to inspire practitioners as much as researchers have been - and are – inspired by them.